



Career Opportunity

Title	HR 51/2025 — Assistant Lecturer in Nautical Studies
Faculty/Department	Solomon Islands Maritime College (SIMC)
Reports to	Director Solomon Islands Maritime College (SIMC)
Location/Campus	SINU, Ranadi Campus

Summary of Duties

This position requires a person who is an expert in their subject area. The role involves assisting in course development, planning and delivering learning experiences that meet course objectives, developing instructional materials, engaging in student consultations, assessing and maintaining student records, and supervising student placements. The candidate will also be responsible for training seafarers in accordance with the International Maritime Organization (IMO) Standards of Training, Certification, and Watchkeeping for Seafarers (STCW) Code 1978, as amended.

Main Duties & Responsibilities

- To deliver learning instructions, prepare lesson plans,
- To develop all enrolled class lists.
- To have an expert knowledge of the entire syllabus' curriculum.
- To assist in the review of course content and materials regularly, updating when required.
- To develop and apply innovative and appropriate teaching techniques and materials that create interest, understanding and enthusiasm amongst students. To transfer knowledge including practical skills, methods and techniques.
- To ensure that course design and delivery comply with the quality standards and regulations of the College.
- To supervise student projects, field trips and, where appropriate, placements.
- To participate in the school Distance Education and Outreach Programs.
- To write, prepare and mark assignments and examinations and provide feedback to students.
- To ensure that the teaching content and methods of delivery are in accordance with equal opportunities, and respond to issues relating to staff and student needs.
- To monitor and maintain print stock level and current master copies for print.

Minimum Qualification and Experience Requirements:

To be considered for this position, applicants must have:

An Officer of the Watch (OOW) or Class 3 Master Certificate of Competency (CoC) or higher, along with a recognized teaching certificate.

Professional Experience

- More than 5 years of teaching experience.
- Wide breadth and depth of specialist knowledge in own area of expertise
- Understanding of different teaching and learning methods
- Good communication skills.
- Good at demonstration skills.
- Fluent in speaking and writing English.
- Computer proficiency in the standard packages (word processing, e-mail and internet use, and spreadsheets).

Desirable for the position:

- Experience in conducting quality teaching in a particular specialism.
- Experience in developing and implementing research objectives, projects and proposals.
- Experience in collaboration with the University and industry colleagues when developing new curricula.
- Experience in consultancy work with national, regional and international organizations.

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website:

<https://www.sinu.edu.sb/hrd/job/> OR Contact Safina Roger- Safina.Roger@sinu.edu.sb.

Closing Date: 9th May 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina Roger- Safina.Roger@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**