

# Career Opportunity

<b>Title</b>	<b>HR 37/2025 – Project Research Implementer PWL Gender Barriers Project</b>
<b>Faculty/Division</b>	Solomon Island National University (Honiara campus).
<b>Reports to</b>	Pro Vice-Chancellor Academic (PVCA) or as directed.
<b>Location/Campus</b>	Honiara, Kukum Campus

## **Background**

*Pacific Women Lead (PWL) is an ambitious five-year (2021-2026) regional gender equality program funded by the Australian Government and implemented in the Pacific by the Pacific Community (SPC). The PWL program takes a Pacific led approach and their goal is that “Pacific women and girls, in all their diversity, to be safe and equitably share in resources, opportunities and decision-making with men and boys.” Pacific women lead the program, define the problems, identify solutions, and drive strategy through a Governance Board of eminent Pacific women and men with strong and diverse membership from across the region.*

*Within the PWL program, our project titled “Barriers to Female Leadership for Staff at Selected Pacific Island Universities, with an emphasis on Science, Technology, Engineering and Mathematics (STEM)” sits within a diverse cultural setting. A consortium of nine partner organisations, led by The University of the South Pacific, are collaborating on this research project via a core team of eight senior researchers from a range of disciplines and locations in Oceania. These researchers are co-investigators for research activities in the South Pacific region with a principle focus on selected Universities (USP, SINU, FNU and NUS) in Fiji, Samoa and the Solomon Islands.*

## **GENERAL REQUIREMENTS:**

*Reporting: The implementer shall report and remain under the supervision of the SINU Pro-Vice-Chancellor Academic or as directed.*

*Duty Station: Solomon Island National University (Honiara campus).*

*Mode: In-Person.*

*Duration: 10 months*

## **Minimum Qualification and Experience Requirements:**

To be considered for this position, interested applicants should possess a Postgraduate degree in any STEM discipline or social sciences equivalent and meet the following criteria:

- Demonstrated project-tracking and workplan capability and ability to review/change/adapt the road map if required.
- Evidence of strong people skills positively engaging/ collaborating with diverse stakeholders with differing views and avoiding/resolving conflicts.
- Sound understanding of research implementation in a developing country context, including ethics, risk, monitoring and evaluation, policy and finance in a university or similar organizational environment.
- High level of writing and presentation skills, with demonstrative ability for managing production of report outputs
- Willingness and ability to commit to the project on a part-time basis until the end of December 2025.
- Must be a citizen of Solomon Islands and legally able to undertake face to face work in the Solomon Islands.

## **The following criteria would also be an advantage.**

Experience in data collection and analysis of surveys and interview data using Pacific based approaches, online questionnaires and toolkits such as Kobo or Monkey survey

A sound working knowledge of the national and regional gender equity and social inclusion policies and/or experience working in collaboration with relevant Samoa government ministries.

Experience in working with SINU and/or Higher Education or in STEM disciplines.

An understanding of the Pacific Island University Regional Network (PIURN) objectives.

**APPLICATION SUBMISSION:** Those interested in the role should send a brief expression of interest and workplan by cover letter, a concise statement of their experience against the above criteria, plus a copy of their CV, and certificated certificates to the [Director HR via email: Director.HR@sinu.edu.sb](mailto:Director.HR@sinu.edu.sb). **Closing date for the documentation will be the 14th of March 2025.** For queries related to this EOI please contact [Dr Eric Katovai email: Eric.Katovai@sinu.edu.sb](mailto:Eric.Katovai@sinu.edu.sb) For any wider project related queries, please contact [Dr Gilianne Brodie via email giliannedbrodie@gmail.com](mailto:giliannedbrodie@gmail.com).