



Career Opportunity

Title	HR 35/2025 – Lecturer in Aquaculture
Faculty/Division	Department of Fisheries Studies – Faculty of Agriculture, Fisheries and Forestry (FAFF)
Reports to	Head of Department/Dean FAFF
Location/Campus	Honiara, Ranadi Campus

Summary of Duties

A lecturer is responsible for designing and planning courses, delivering lectures and training sessions, conducting student assessments, developing learning materials, reviewing and updating the curriculum, creating teaching plans and instruments, evaluating course effectiveness, and engaging in academic research.

Duties & Responsibilities

- Demonstrate teaching ability and experience in higher education, ideally teaching aquaculture with abilities to design teaching materials.
- Have good knowledge of aquatic animal physiology and behaviour, aquaculture production, fish nutrition, fish ecology, ichthyology, limnology and fish health and related fields.
- Establish a purposely motivating learning environment where learners feel safe, secure confident and valued.
- Assist in the review of course content and materials regularly and updating when required.
- Develop and apply innovative and appropriate teaching and learning techniques and materials that create interest, understanding and enthusiasm among students.
- To evaluate and improve own communication skills to maximize effective communication and overcome identifiable barriers to communication.
- To use listening and questioning techniques appropriately and effectively to transfer knowledge and practical skills, methods and techniques in a range of learning contexts.
- To ensure that course design and delivery comply with the quality standards and regulations of the university.
- To prepare unit descriptions and course materials for the units of delivery.
- To advise students on academic and career issues that contribute to addressing individual learning needs and overcoming identified barriers to learning. **Please refer to the job description for more information.**

Minimum Qualification and Experience Requirements:

To be considered for this position, applicants must have:

A Post-Graduate Degree in marine Science (Aquaculture) or related fields.

Experience

Must have 3-5 years of teaching experience in higher education.

Key Competencies

- Can develop instructional material, lessons, and teaching aids that ensure aims and objectives are achieved.
- Plan and deliver learning instructions.
- Write, prepare, and mark assignments, tests & exams.
- Attend meetings, seminars, or conferences as required.
- Attend and participate in the review and upgrade of units to meet industry expectations.
- Collaborate with colleagues to carry out research relevant to aquaculture and other disciplines within the department that is interdisciplinary research where possible.

Desirable Attributes

- Preference will be given to applicants with work experience in academic teaching in the area of Aquaculture or related field in an establishment or university. **Please refer to the job description for more information.**

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Human Resource Department email: Safina.Roger@sinu.edu.sb OR Alister.Bako@sinu.edu.sb

Closing Date: 10 March 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to Safina.Roger@sinu.edu.sb OR Alister.Bako@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**