



Career Opportunity

Title	HR 09/2025 – Lecturer 1 in Business Administration
Faculty/Division	Faculty of Business and Tourism Studies (FBTS)
Category	Teaching & Training
Reports to	Head of Department/School and Dean of Faculty
Location/Campus	Honiara, Kukum Campus

Summary of Duties

The successful applicant will teach various courses in Business Management, Administration & Governance at the undergraduate levels, conduct research in areas of their professional academic interest, supervise students' research projects at all levels, and carry out any other duties as delegated by the supervising officer(s).

Main Duties and Responsibilities

Carry out all standard duties related to teaching and learning in an academic institution. SINU requires staff in the Higher Education stream to carry a workload of, on average, 16 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week), and research & publications.

Staff in the higher education stream are expected to carry out research & publications in their fields. They are also expected to carry out approved consultancies.

Staff in the higher education stream may participate in professional, community, and outreach activities relevant to the Programme or professional interests of the staff. Staff are also expected to participate in university-wide activities commensurate with the roles and responsibilities of an academic.

Minimum Qualification and Experience Requirements:

To be considered for this position, applicants must have:

- A Masters level qualification in Business and Management (MBA) with sound research experience
- At least 6 years of formal tertiary teaching and research/experience or a combination of education and commercial experience of at least 12 years at the commensurate level.
- Some experience in programme development and review.

Desirable Attributes

- Work and/or teaching experiences in developing countries, and a demonstrated experience in dealing with socio-cultural and political diversities.
- Extensive background and knowledge in Business Administration, Management & Governance Processes, Procedures, Systems and Instruments.
- Extensive knowledge and experience in human resources management, project management, coaching/consulting, strategic planning, and related acumen in the business sector.
- Knowledge of business practices, strategy, marketing, innovation, financial management and corporate governance is a bonus.
- Experience in programme development and review, and
- Publications in credible academic outlets. **Please refer to the job description for more information.**

Terms and Conditions

This is a full-time position with a contract term of five years, renewable based on performance and mutual agreement.

Detailed job descriptions, entry requirements, terms and conditions of employment, and application processes, can be

obtained from the SINU website: <https://www.sinu.edu.sb/hrd/job/> OR Human Resource Department email: sinu.recruitment@sinu.edu.sb

Closing Date: 10th February 2025 at 4.30pm. Late or incomplete applications will not be considered. Only shortlisted applicants will be contacted.

Applications can be emailed to sinu.recruitment@sinu.edu.sb or hand delivered to the HR Department at Kukum Campus addressed to:

**Director of Human Resources
Human Resources Department
Solomon Islands National University
P.O Box R113
Honiara**