



### Job Description

<b>Title</b>	Lecturer in Horticulture and Post-Harvest Management
<b>Faculty/Department</b>	Faculty of Agriculture, Forestry and Fisheries- Department of Agriculture
<b>Band</b>	
<b>Category</b>	Academic
<b>Stream</b>	Higher Education
<b>Reports to</b>	Head of Agriculture Department and Dean of the Faculty of Agriculture, Forestry and Fisheries
<b>Summary of Duties</b>	The Lecturer in Horticulture and Post-Harvest Management will be responsible for teaching, conducting research, and providing extension services related to horticulture and post-harvest technology. The role includes curriculum development, student advising, and contribution to the academic community through various service activities.
<b>Detail Roles &amp; Responsibilities</b>	
<b>Main Duties or Tasks</b>	<p>The Solomon Islands National University (SINU) expects the practice of all teaching staff to be of the highest quality. The following sets out the expectations the University has of its teaching staff. These details reflect the quality of teaching and the Professional Standards expected to be delivered by all academic staff of the University.</p> <ol style="list-style-type: none"> <li><b>1. Teaching:</b> <ul style="list-style-type: none"> <li>• Deliver lectures, laboratory sessions, and field-based courses in horticulture and post-harvest management.</li> <li>• Develop course materials, syllabi, and assessments.</li> <li>• Use innovative teaching methods and technologies to enhance student learning.</li> <li>• Supervise undergraduate and graduate research projects and theses.</li> </ul> </li> <li><b>2. Research:</b> <ul style="list-style-type: none"> <li>• Conduct research in horticulture and post-harvest technology.</li> <li>• Publish research findings in reputable journals and present at academic conferences.</li> <li>• Seek external funding through grants and collaborations.</li> <li>• Engage in interdisciplinary research projects.</li> </ul> </li> <li><b>3. Extension and Outreach:</b> <ul style="list-style-type: none"> <li>• Develop and implement extension programs to disseminate research findings to farmers, industry professionals, and the public.</li> <li>• Provide expert consultation to stakeholders in the horticulture industry.</li> <li>• Organize workshops, seminars, and training sessions on horticultural practices and post-harvest management.</li> </ul> </li> <li><b>4. Curriculum Development:</b> <ul style="list-style-type: none"> <li>• Participate in the development and continuous improvement of the horticulture and post-harvest management curriculum.</li> <li>• Ensure courses are up-to-date with industry trends and scientific advancements.</li> </ul> </li> </ol>

	<ul style="list-style-type: none"> <li>• Collaborate with colleagues to integrate new knowledge and technologies into the curriculum.</li> </ul> <b>5. Student Advising and Mentoring:</b> <ul style="list-style-type: none"> <li>• Advise students on academic, career, and personal development.</li> <li>• Mentor students in research, internships, and professional growth.</li> <li>• Create an inclusive and supportive learning environment.</li> </ul>
<b>Other Duties &amp; Responsibilities</b>	<b>Service and Administration:</b> <ul style="list-style-type: none"> <li>• Serve on departmental, college, and university committees.</li> <li>• Participate in faculty meetings and contribute to institutional governance.</li> <li>• Engage in community service and represent the institution in professional organizations.</li> <li>• Perform other duties as assigned by the Head of Agriculture Department and Dean of the Faculty of Agriculture, Forestry and Fisheries.</li> </ul>
<b>General Responsibilities</b>	<ul style="list-style-type: none"> <li>• To adhere to the university's equal opportunities policy in all activities, and to actively promote equality of opportunity wherever possible.</li> <li>• To be responsible for your own health and safety and that of your colleagues.</li> <li>• To understand other such duties as may be reasonably expected.</li> <li>• To provide a healthy and comfortable working environment.</li> </ul>
<b>Minimum Qualifications</b>	PhD or Master's degree in Horticulture or relevant field with evidence of teaching and industry work experience.
<b>Desirable attributes</b>	<b>Experience:</b> <ul style="list-style-type: none"> <li>• Demonstrated excellence in teaching at the college or university level.</li> <li>• Proven research experience with a strong publication record.</li> <li>• Experience in extension services or industry consultation is desirable.</li> </ul> <b>Skills:</b> <ul style="list-style-type: none"> <li>• Strong knowledge of horticultural practices and post-harvest management techniques.</li> <li>• Excellent communication and interpersonal skills.</li> <li>• Ability to work collaboratively with colleagues, students, and external stakeholders.</li> <li>• Proficiency in educational technologies and online learning platforms.</li> </ul> <b>Personal Attributes:</b> <ul style="list-style-type: none"> <li>• Commitment to academic excellence and integrity.</li> <li>• Passion for teaching and mentoring students.</li> <li>• Ability to inspire and motivate students and peers.</li> <li>• Flexibility and adaptability to changing academic environments.</li> </ul>
<b>Term</b>	The position is for five (5) years under an employment contract. The contract is renewable upon subject to good performance.