



Job Description

Title	Farmhand-crops
Faculty/Department	Faculty of Agriculture, Forestry & Fisheries -Department of Agriculture
Grade	
Category	Support Services
Reports to	Farm Manager and Head of Agriculture Department
Summary of Duties	The Farm Hand will assist in the daily operations of the farm, focusing on crop production. This role involves planting, cultivating, and harvesting crops, as well as maintaining farm equipment and infrastructure. The ideal candidate is hardworking, reliable, and has a passion for agriculture.
Detail Roles & Responsibilities	
Tasks	<ol style="list-style-type: none"> 1. Soil Preparation and Planting: <ul style="list-style-type: none"> • Prepare soil for planting by tilling, fertilizing, and irrigating. • Plant seeds or seedlings according to specified guidelines. • Use machinery or manual tools to plant crops efficiently. 2. Crop maintenance and management: <ul style="list-style-type: none"> • Monitor crop growth and development. • Weed, thin, and prune crops as necessary. • Apply fertilizers, pesticides, and herbicides safely and accurately. • Set up and maintain irrigation systems. 3. Harvesting: <ul style="list-style-type: none"> • Harvest crops at the appropriate time, ensuring minimal damage. • Sort, pack, and store crops according to quality standards. • Operate harvesting machinery or perform manual harvesting tasks. 4. Maintenance: <ul style="list-style-type: none"> • Maintain and repair farm equipment and machinery. • Keep fields, greenhouses, and work areas clean and organized. • Assist with general farm maintenance tasks as required. 5. Record Keeping: <ul style="list-style-type: none"> • Keep accurate records of planting dates, crop conditions, and harvest yields. • Report any issues or concerns to the Farm Manager promptly. 6. General Farm Duties: <ul style="list-style-type: none"> • Assist with the general upkeep and maintenance of the farm. • Operate farm machinery and equipment safely and efficiently. • Participate in farm meetings and training sessions
Other Duties & Responsibilities	<ul style="list-style-type: none"> • Assist lecturers in delivering field demonstrations and practicals. • Inform lecturers about the necessary tools and equipment for various field practicals. • Prepare tools and equipment for student field practicals. • Supervise student practicals as needed. • Organize and maintain students’ garden plots for practical exercises. • Advise students on appropriate and safe practices while in the field. • Ensure all tools and equipment used in the field are returned for safe storage. • Conduct an inventory of tools and equipment at the end of each semester and report to the farm manager.

	<ul style="list-style-type: none"> • Conduct marketing activities as instructed by the farm manager. • Participate in farm-related activities such as fairs, exhibitions, and sales. • Perform other duties as assigned by the Farm Manager, Head of Agriculture Department and Dean of the Faculty of Agriculture, Forestry and Fisheries.
General Responsibilities	<ul style="list-style-type: none"> • To adhere to the university's equal opportunities policy in all activities, and to actively promote equality of opportunity wherever possible. • To be responsible for your own health and safety and that of your colleagues. • To understand other such duties as may be reasonably expected. • To provide a healthy and comfortable working environment.
Minimum Qualification(s)	Diploma in tropical agriculture with at least three (3) years of relevant working experience at a reputable institution and/or organization or farm setting.
Desirable Attributes	<p>Experience:</p> <ul style="list-style-type: none"> • Previous experience in farming or agricultural work is preferred. • Experience in operating farm machinery is a desirable quality. <p>Skills:</p> <ul style="list-style-type: none"> • Strong work ethic and willingness to learn. • Ability to perform physical labour in various weather conditions. • Basic understanding of crop cultivation and farm operations. • Good communication and teamwork skills. <p>Physical Requirements:</p> <ul style="list-style-type: none"> • Ability to lift up to 50 pounds. • Ability to stand, walk, and perform repetitive tasks for extended periods. • Ability to work outdoors in varying weather conditions.
Term	The position is for five (5) years under an employment contract. The contract is renewable upon subject to good performance.