



### Job Description

<b>Title</b>	Farmhand-Animals
<b>Department</b>	Faculty of Agriculture, Forestry and Fisheries - Department of Agriculture
<b>Grade</b>	
<b>Category</b>	Support Services
<b>Reports to</b>	Farm Manager and Head of Agriculture Department
<b>Summary of Duties</b>	The Farm Hand (Animals) is responsible for assisting with the daily care and management of livestock and other farm animals. This role includes feeding, watering, cleaning, and monitoring the health of animals to ensure their well-being and productivity. The ideal candidate will have a passion for animal care, a strong work ethic, and the ability to perform manual labour in various weather conditions.
<b>Detail Roles &amp; Responsibilities</b>	
<b>Tasks</b>	<ol style="list-style-type: none"> <li>1. <b>Animal Care:</b> <ul style="list-style-type: none"> <li>• Feed and water broilers, goats, and pigs according to their specific dietary needs.</li> <li>• Monitor animal health and behaviour, identifying any signs of illness or distress.</li> <li>• Assist with vaccinations, medical treatments, and other health-related procedures.</li> </ul> </li> <li>2. <b>Facility Maintenance:</b> <ul style="list-style-type: none"> <li>• Clean and maintain animal housing, ensuring a sanitary and safe environment.</li> <li>• Repair and upkeep of farm equipment and infrastructure related to animal care.</li> <li>• Ensure proper storage and handling of feed, medications, and equipment.</li> </ul> </li> <li>3. <b>Breeding and Reproduction:</b> <ul style="list-style-type: none"> <li>• Assist with breeding programs, including artificial insemination and natural breeding processes.</li> <li>• Care for newborn animals, ensuring their health and proper development.</li> </ul> </li> <li>4. <b>Feeding and Nutrition:</b> <ul style="list-style-type: none"> <li>• Prepare and distribute feed animals according to nutritional guidelines.</li> <li>• Monitor feed inventory and assist with ordering supplies as needed.</li> <li>• Assist with the development and implementation of feeding programs to optimize animal growth and production.</li> </ul> </li> <li>5. <b>Record Keeping:</b> <ul style="list-style-type: none"> <li>• Maintain accurate records of animal health, feeding schedules, and treatments.</li> <li>• Report any issues or concerns to the Farm Manager promptly.</li> </ul> </li> <li>6. <b>General Farm Duties:</b> <ul style="list-style-type: none"> <li>• Assist with the general upkeep and maintenance of the farm.</li> <li>• Operate farm machinery and equipment safely and efficiently.</li> <li>• Participate in farm meetings and training sessions</li> </ul> </li> </ol>
<b>Other Duties &amp; Responsibilities</b>	<ul style="list-style-type: none"> <li>• Assist lecturers in delivering field demonstrations and practicals.</li> <li>• Prepare tools and equipment for student field practicals.</li> <li>• Supervise student practicals as needed.</li> <li>• Advise students on appropriate and safe practices while in the field.</li> <li>• Inform lecturers about the necessary tools and equipment for various class practicals.</li> <li>• Ensure all tools and equipment used in the field are returned for safe storage.</li> <li>• Conduct an inventory of tools and equipment at the end of each semester and report to the farm manager.</li> </ul>

	<ul style="list-style-type: none"> <li>• Conduct marketing activities as instructed by the farm manager.</li> <li>• Participate in farm-related activities such as fairs, exhibitions, and sales.</li> <li>• Perform other duties as assigned by the Farm Manager or Head of Agriculture Department or Dean of the Faculty of Agriculture, Fisheries and Forestry.</li> </ul>
<b>General Responsibilities</b>	<ul style="list-style-type: none"> <li>• To adhere to the university's equal opportunities policy in all activities, and to actively promote equality of opportunity wherever possible.</li> <li>• To be responsible for your health and safety and that of your colleagues.</li> <li>• To understand other such duties as may be reasonably expected.</li> <li>• To provide a healthy and comfortable working environment.</li> </ul>
<b>Minimum Qualification(s)</b>	<b>Diploma in tropical agriculture</b> with at least three (3) years of relevant working experience at a reputable institution and/or organization or farm setting.
<b>Desirable Attributes</b>	<p><b>Experience:</b></p> <ul style="list-style-type: none"> <li>• Previous experience in farming or agricultural work related to animal husbandry.</li> <li>• Experience in operating farm machinery/equipment relevant to animal husbandry.</li> </ul> <p><b>Skills:</b></p> <ul style="list-style-type: none"> <li>• Strong work ethic and willingness to learn.</li> <li>• Ability to perform physical labour in various weather conditions.</li> <li>• Basic understanding of animal husbandry and farm operations.</li> <li>• Good communication and teamwork skills.</li> </ul> <p><b>Physical Requirements:</b></p> <ul style="list-style-type: none"> <li>• Ability to lift up to 50 pounds.</li> <li>• Ability to stand, walk, and perform repetitive tasks for extended periods.</li> <li>• Ability to work outdoors in varying weather conditions.</li> </ul>
<b>Term</b>	The position is for five (5) years under an employment contract. The contract is renewable upon subject to good performance.