

### Vacancy

Title	Associate Professor in Accounting
Faculty/School	Faculty of Business & Tourism Studies
Category	Academic
Stream	Higher Education
Reports to	Vice Chancellor through Head of Department/School and Dean of Faculty
Location/Campus	Honiara
<b>Summary of Duties</b>	The successful applicant will teach various courses in Accounting at the undergraduate and postgraduate levels conduct research in areas of their professional academic interest, supervise students' research projects at all levels, And carry out any other duties as delegated by the supervising officer(s).
<b>Detailed Roles &amp; Responsibilities</b>	
<b>Teaching and Learning</b>	Carry out all standard duties related to teaching and learning in an academic Institution. SINU requires staff in the Higher Education stream to carry a workload of, on average, 12 contact hours per week. The rest of the time is to be devoted to non-contact aspects of teaching & learning, including programme development and reviews (estimated to average 10 hours per week), and research & publications.
<b>Research, Publications &amp; Consultancy</b>	Staff in the higher education stream are expected to carry out research & publications in their fields. They are also expected to carry out approved consultancies.
<b>Administration &amp; General Responsibilities</b>	Staff in the higher education stream may participate in professional, community, and outreach activities relevant to the programme or professional interests of the staff. Staff are also expected to participate in University-wide activities commensurate with the roles and responsibilities of an academic.
<b>Minimum Qualifications</b>	To be considered for this position, applicants must have: <ul style="list-style-type: none"> <li>• A doctorate-level qualification in Accounting</li> <li>• At least 9 to 10 years of formal tertiary teaching and research/experience or a combination of education and commercial experience of at least 9 years at the commensurate level.</li> <li>• Solid experience in programme development and review, and</li> <li>• a good record of publications in credible academic outlets. Applicants for the Associate professorial rank must have at least 8 to 10 papers in leading academic journals in the field with some first authored or must display the standard characteristics of a professorial standing.</li> </ul>
<b>Desirable Attributes</b>	Preference will be given to applicants with work and/or teaching experiences in developing countries, and a demonstrated experience in dealing with socio-cultural and political diversities.
<b>Salary and Benefits</b>	In the range of SBD215, 000 to 340,000 depending on the rank placement. The University also provides several benefits, like a Cost of Living Adjustment (COLA) fixed at 4% of annual salary, a gratuity of 15% of annual Salary paid 6-monthly, partly furnished housing or a rental subsidy (equivalent to up to 15% of

	gross salary), and 7.5% of salary as the employer contribution to the national superannuation scheme. The University also provides a return air passage to the appointee's permanent home every 3 years to the staff, spouse and all dependent children below the age of 21 if residing full-time with the appointee.
<b>Term</b>	The position is for three (3) years under an employment contract. The contract is renewable subject to good performance.